



Department of Psychology
and Pedagogy

LEADERSHIP

Boyko SL, PhD



- **LEADERSHIP IS BOTH A RESEARCH AREA AND A PRACTICAL SKILL ENCOMPASSING THE ABILITY OF AN INDIVIDUAL OR ORGANIZATION TO "LEAD" OR GUIDE OTHER INDIVIDUALS, TEAMS, OR ENTIRE ORGANIZATIONS.**



LEADERS ACHIEVE GREATNESS WHEN THEY BRING A RADICAL CHANGE TO SOCIETY OR TO THE WORLD AT LARGE.

These were some of the eminent leaders who changed the course of world history. They were 'great' in their own right and shall be remembered for years to come.



POLITICAL LEADERS

He was a man behind the idea of independence through non-violence, and an inspirational figure for millions of people across the globe.

His name was Mohandas Karamchand Gandhi, but for people around the world, he was 'Mahatma', the 'Great Soul'. For the people of India, he was the 'father', which is why Indians call him 'Father of the Nation'.

- **MOHANDAS KARAMCHAND GANDHI**





Margaret Thatcher

- MARGARET THATCHER WAS ONE OF THE MOST WELL-KNOWN PRIME MINISTERS OF THE UNITED KINGDOM. "THE IRON LADY"

GEORGE WASHINGTON



- GEORGE WASHINGTON, AS WE ALL KNOW, WAS THE **FIRST PRESIDENT OF THE UNITED STATES**. HE WAS THE ONE WHO KEPT THE FEDERALISTS AND THE DEMOCRATS AT PEACE DURING THE CRUCIAL FRANCE-ENGLAND WAR.

MILITARY LEADERS



- **JULIUS CAESAR**
- **JOAN OF ARC**





- **JOSEPH STALIN**
- **NAPOLEON BONAPARTE**



斯大林

MONARCHS



- **CLEOPATRA**
- **QUEEN ELIZABETH II**



RELIGIOUS AND SPIRITUAL LEADERS

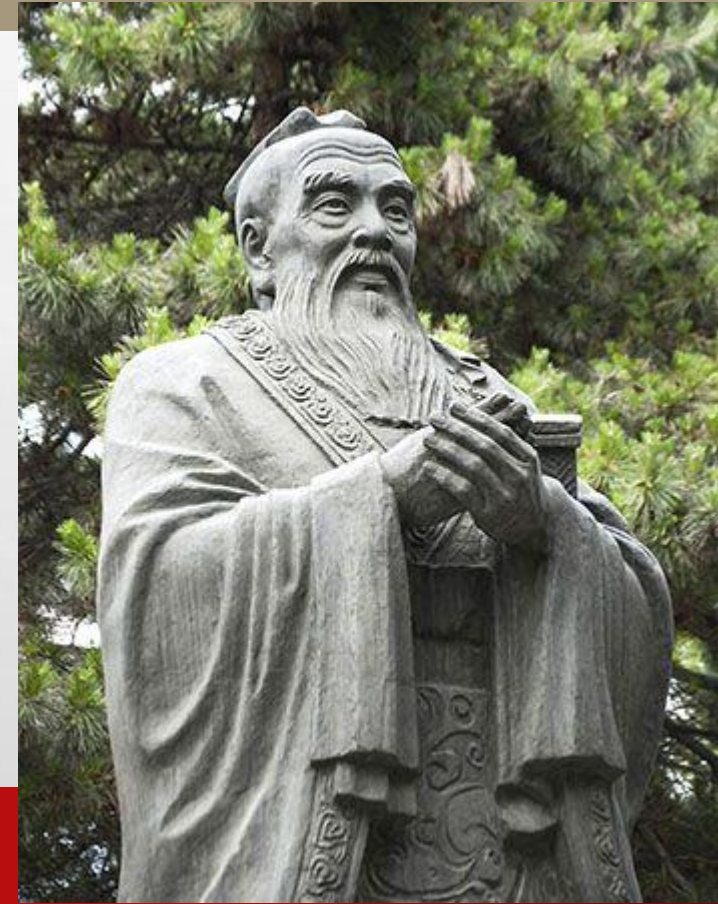
• GAUTAM BUDDHA



JESUS CHRIST



CONFUCIUS



BUSINESS LEADERS

• **BILL GATES**



JEFF BEZOS (AMAZON)

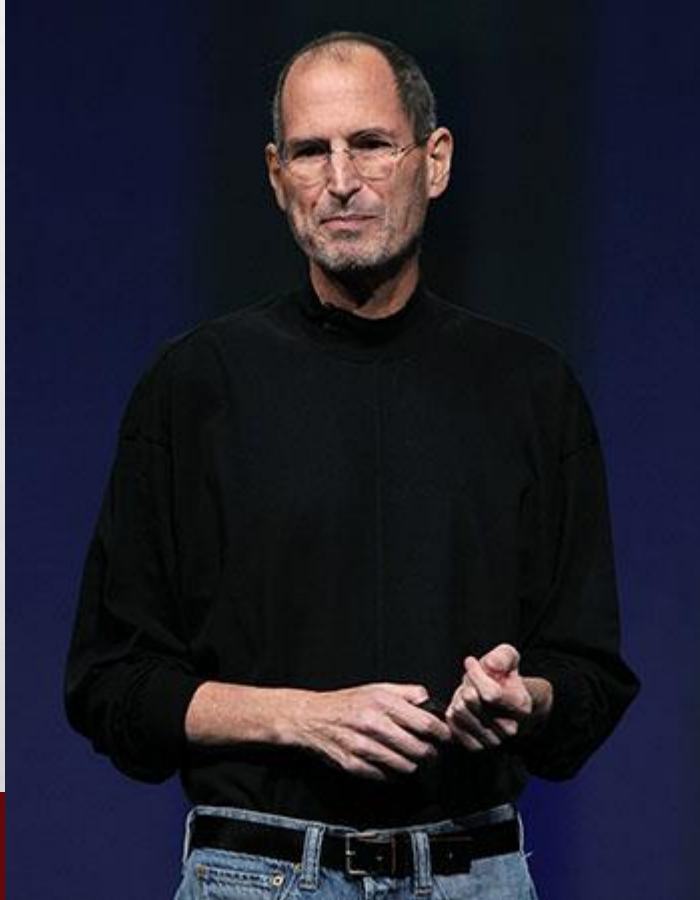


MARK ZUCKERBERG (FACEBOOK)

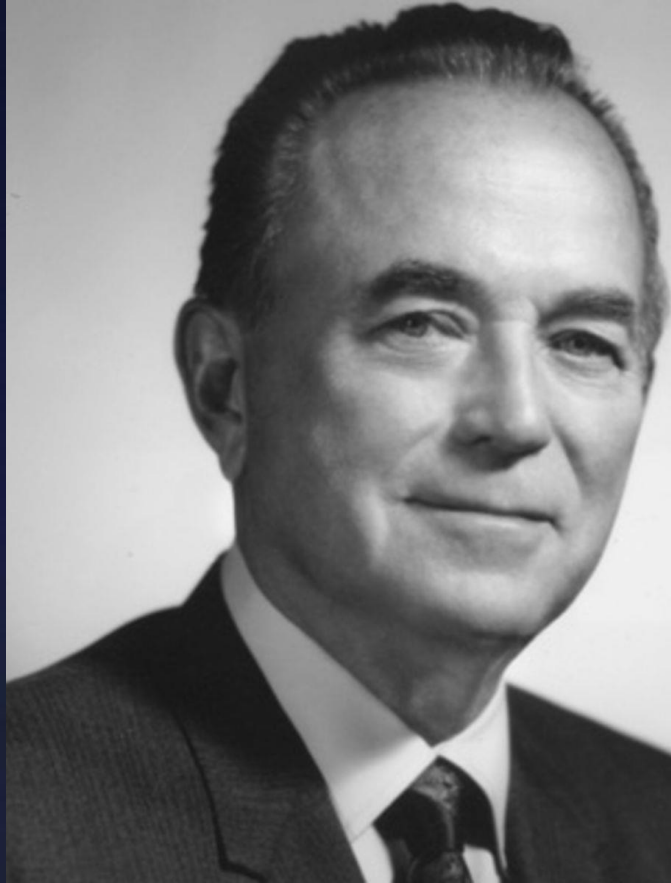


BUSINESS LEADERS

STEVE JOBS (APPLE)



RAY KROC (MCDONALD'S)



WALT DISNEY



• **A LEADERSHIP STYLE** IS A LEADER'S STYLE OF PROVIDING DIRECTION, IMPLEMENTING PLANS, AND MOTIVATING PEOPLE. IT IS THE RESULT OF THE PHILOSOPHY, PERSONALITY, AND EXPERIENCE OF THE LEADER. RHETORIC SPECIALISTS HAVE ALSO DEVELOPED MODELS FOR UNDERSTANDING LEADERSHIP



Autocracy
Greek is *toxipatia*:
a *tox* ("self") and *pativ* ("rule"),
"one who rules by himself"

Autocratic or authoritarian



Participative or democratic

**LITTLE MISS
LAISSEZ FAIRE**



Laissez-faire or Free-rein



Task-oriented and relationship-oriented

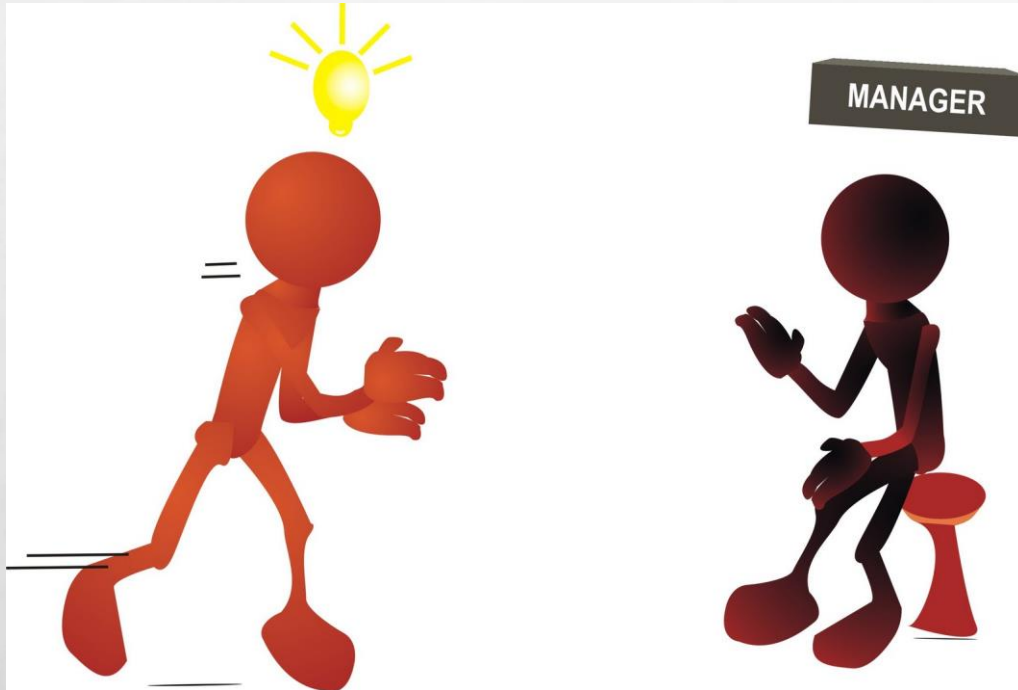
AUTOCRATIC OR AUTHORITARIAN STYLE

Autocratic



- UNDER THE AUTOCRATIC LEADERSHIP STYLE, ALL DECISION-MAKING POWERS ARE CENTRALIZED IN THE LEADER, AS WITH DICTATORS.
- LEADERS DO NOT ENTERTAIN ANY SUGGESTIONS OR INITIATIVES FROM SUBORDINATES.

PARTICIPATIVE OR DEMOCRATIC STYLE



- THE DEMOCRATIC LEADERSHIP STYLE CONSISTS OF THE LEADER SHARING THE DECISION-MAKING ABILITIES WITH GROUP MEMBERS BY PROMOTING THE INTERESTS OF THE GROUP MEMBERS AND BY PRACTICING SOCIAL EQUALITY.
- THIS HAS ALSO BEEN CALLED SHARED LEADERSHIP.

LAISSEZ-FAIRE OR FREE-REIN STYLE



- IN LAISSEZ-FAIRE OR FREE-REIN LEADERSHIP, DECISION-MAKING IS PASSED ON TO THE SUB-ORDINATES. THE SUB-ORDINATES ARE GIVEN COMPLETE RIGHT AND POWER TO MAKE DECISIONS TO ESTABLISH GOALS AND WORK OUT THE PROBLEMS OR HURDLES



do x



Autocratic



do x or y
as you see fit



Laissez-faire



which is best,
x or y?



Democratic

TASK-ORIENTED AND RELATIONSHIP-ORIENTED STYLE



- TASK-ORIENTED LEADERSHIP IS A STYLE IN WHICH THE LEADER IS FOCUSED ON THE TASKS THAT NEED TO BE PERFORMED IN ORDER TO MEET A CERTAIN PRODUCTION GOAL.

LEADERSHIP: QUALITIES OF A GOOD LEADER

Good leaders are required in all walks of life - right from an organizational setup to run a firm to a political platform to set the national agenda. But how do you to determine who a good leader is, or what is it that makes a leader a good leader.... an exceptional leader?



QUALITIES OF A GOOD LEADER

**Communication
Skills**

Competency

Honesty

Team Player

Intelligence

Discipline

Courage

Goal Oriented

Inspiring

Broad Minded

Dedication

Humor: A Bonus

QUALITIES OF A GOOD LEADER

Communication Skills

Effective communication skills undoubtedly top the list of most important leadership traits - irrespective of which field is being taken into consideration.



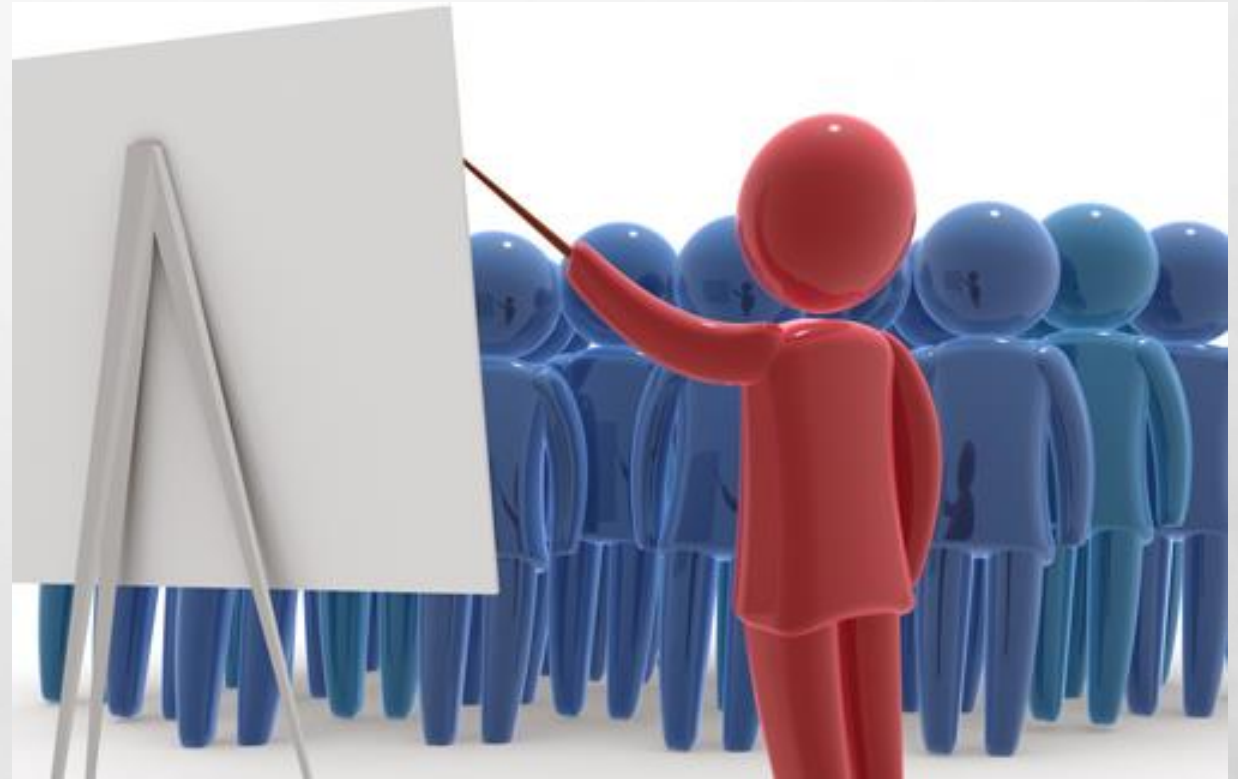
COMMUNICATION SKILLS



QUALITIES OF A GOOD LEADER

Discipline

Discipline in both professional and personal life is one of the best leadership qualities a person can inculcate in himself. More importantly, discipline is also one of the simplest measures to achieve success in various walks of life.



QUALITIES OF A GOOD LEADER

Goal Oriented

As we all know, a good leader has to be a good visionary.



EFFECTIVE LEADERSHIP QUALITIES AND SKILLS THAT ARE SURE TO MEDICAL WORK



To be a leader takes more than just skill, it's all about playing your cards right at your work place!

Having the Right Perspective



EFFECTIVE LEADERSHIP QUALITIES AND SKILLS THAT ARE SURE TO MEDICAL WORK



- WHATEVER YOUR TASK MAY BE, IT ALWAYS HELPS TO HAVE THE RIGHT PERSPECTIVE OR APPROACH TOWARDS VARIOUS WORK-RELATED ISSUES.
- A TRUE LEADER IS ABLE TO VISUALIZE HIS/HER GOALS AND PLANS THINGS ACCORDINGLY. THIS WOULD ALSO ENABLE PROPER DISTRIBUTION OF TASKS AND ENSURE PRODUCTIVE RESULTS.

Giving Constructive Feedback



EFFECTIVE LEADERSHIP QUALITIES AND SKILLS THAT ARE SURE TO MEDICAL WORK

- EFFECTIVE LEADERSHIP SKILLS ARE NOT JUST ABOUT SHOWING YOUR SUPERIORITY IN THINGS, RATHER IT WOULD BE A WISE IDEA FOR YOU TO GIVE **CONSTANT FEEDBACK** TO YOUR COLLEAGUES OR SUB-ORDINATES. BEING VERY METICULOUS ABOUT YOUR APPROACH WOULD HELP YOU ACHIEVE YOUR TARGETS WITH EASE.



Possessing the Right Spirit!



EFFECTIVE LEADERSHIP QUALITIES AND SKILLS THAT ARE SURE TO MEDICAL WORK

- AN EFFECTIVE LEADER NEEDS TO LEAD AND SET AN EXAMPLE, AND ALSO CAUSE MANY TO EMULATE HIM/HER. BY HAVING THE RIGHT APPROACH AND SPIRIT TOWARDS WORK, YOU CAN MOTIVATE OTHERS TO BE EQUALLY ENERGIZED ABOUT WORK.



Buzzle.com

Setting Goals

EFFECTIVE LEADERSHIP QUALITIES AND SKILLS THAT ARE SURE TO MEDICAL WORK

- ALWAYS SET **GOALS FOR YOURSELF AND YOUR TEAM**. THIS WOULD HELP YOU TO KEEP THINGS IN CHECK AND STREAMLINE THINGS IN THE WORKPLACE. WITH THE RIGHT PERSPECTIVE TOWARDS THINGS, YOU CAN SET SHORT-TERM GOALS THAT WOULD HELP YOU TO ASSESS SITUATIONS AND IMPLEMENT THE REQUIRED CHANGES IN THE ORGANIZATION.



Delegating Responsibilities



EFFECTIVE LEADERSHIP QUALITIES AND SKILLS THAT ARE SURE TO MEDICAL WORK

An effective leader is one who can delegate tasks to the right people. Knowing and identifying the strengths and weaknesses of your team would help you to manage things efficiently. Learn to tap the potential skills and distribute tasks accordingly.



Creating an Enjoyable Atmosphere



EFFECTIVE LEADERSHIP QUALITIES AND SKILLS THAT ARE SURE TO MEDICAL WORK

Effective leadership qualities are not only about setting an example or handling tasks at work. One should also learn to identify problem areas at work and handle them to create an enjoyable atmosphere that's conducive for work. An effective leader will develop the right skills required to maintain a healthy and happy atmosphere at work!



**THIS IS HOW YOU CAN MAKE 'MANAGEMENT
BY WALKING AROUND' REALLY WORK**





MEET YOUR EMPLOYEES ROUTINELY



SPEND EQUAL TIME WITH EVERYONE

DO IT ON YOUR OWN





DON'T BE ACCOMPANIED BY AN ENTOURAGE



LISTEN TO EVERY EMPLOYEE'S IDEAS



UNDERSTAND THE CHALLENGES FACED BY YOUR EMPLOYEES

DON'T CRITICIZE





DON'T ALWAYS TALK ABOUT WORK



Effective communication

and clear responsibilities can
help you **manage employees**
at remote locations.



**THANK YOU VERY MUCH FOR YOUR
ATTENTION. IT'S QUESTIONS TIME!**