

# HIGHLIGHTS FROM THE CORPORATE CULTURE CODE (RECTOR'S ORDER No 231 dated June 29, 2017)

Grodno

## I. GENERAL PROVISIONS

**1.1.** The Code of Ethics (hereinafter – the Code) determines moral guidelines and ethical norms in the behavior of the students of the University, which are based on certain general principles of morality, respect to the personality, the state and the society in general.

**1.2.** The Code is a set of rules, which regulates relationship between the students, the administration and the teaching staff of the University.

**1.3.** The Code has to be followed voluntarily by the students of the University. The Code applies during the whole period of studies at the University while staying on the territory of the University, in the departments and buildings, in the clinical departments and hospitals as well as outside them.

**1.4.** The main purpose of the Code realization is the creation of the corporate culture in the students' society of the University, image and reputation improvement of the University.

**1.5.** The main principles, which the Code stipulates are the following:

*High morality* is a set of some social rules and norms of behavior, which people lead in their lives based on the morality, the behavior in the view of goodness and evil, justice and injustice;

*Medical ethics* is the ethics of moral education of a medical professional, which is based on humanism, scientific knowledge and practical measures to diagnose, treat and prevent the illnesses, save and improve people's health;

*Medical deontology* is a set of ethical norms and rules of behavior of medical professionals while fulfilling their professional duties.

*Dignity* is a category of ethics which means a special moral attitude of a person to him or herself and attitude of the society, other people to him or her, which is based on the recognition of a person as individuality.

*Conscience* is an ability of a person to exercise moral self-control, to form moral duties for him or herself, to make him or herself fulfill them, to evaluate his or her own actions.



High rank of a medical professional is society's attitude traditionally formed to the representatives of all medical professions, as well as to most literate and educated people with high moral values, who are self-denial and who are ready for self-sacrifice, consciously taken the responsibility for the struggle for people's lives and health.

## **II. NORMS AND RULES IN THE EDUCATIONAL PROCESS**

2.1. A student of the University conscientiously studies, attends all classes and lectures, which are stipulated in the schedule, takes part in research work, uses all the possibilities to increase knowledge and acquire practical skills in the chosen speciality.

2.2. At classes a student must keep silence and order, be punctual and not be late for classes without a reasonable excuse, not to use foreign and distracting objects (players, cameras, means of communication, games, etc.).

2.3. A student has to know the surname, name and father's name of a teacher/lecturer. He or she has to treat respectfully the teaching staff, the administration of the University and medical (health) organizations, as well as to the medical professionals and medical personnel in hospitals, on the basis of which the educational process is provided. At the beginning of a class a student has to stand up and greet the teacher.

2.5. A student has to respect others' intellectual property.

2.6. A student must not deceive the teacher and the administration of the University, to cheat and to use cheat sheets, technical means of transmitting and receiving information during the process of knowledge assessment.

2.7. A student has to follow the rules of the anticorruption legislation.

2.8. A student has to take care of the property of the University in the educational buildings, hostels, clinical departments and hostels, as well as of the library and information resources. It is not allowed to take out the property of the University, including anatomical preparations, educational equipment, posters, patients' case reports, etc. A student has to maintain cleanliness and order around.

2.9. A student has to respect patients' dignity, to treat them kindly.

2.10. Self-advertising, the promotion of doctors, medicine, medical products is not allowed while speaking to the patients.



2.12. It is forbidden to publish and discuss the personal data of the patients, photos of the medical events, patients' case reports and situations, which have become available during the process of studying, in the social networks and other open sources without the patient's consent.

### III. NORMS AND RULES OF PERSONAL BEHAVIOR

3.1. A student has to follow ethical norms while speaking to other students, doesn't have to allow any form of humiliation of honour and dignity of other students, physical and mental abuse of a person.

3.2. A student is aimed at the creation of normal microclimate in the group; respect the customs and traditions of the representatives of different peoples, take into account cultural and other features of ethnic groups and religious confessions. A student has to help junior students adapt in the university environment, know and respect the history of the University, save and enrich the traditions of the University.

3.3. It is forbidden to publish, share the photos, videos, rude and coarse words, text and graphic information that discredit the high status of the medical university, its reputation, dignity of the teachers, workers, and other students.

3.4. A student has to try to lead a healthy lifestyle, refrain from smoking on the territory of the University and hostels, health centres. Smoking is allowed only in the areas specially designed for this purpose.

3.5. A student has to organize reasonably study and leisure time, must not to stay in the University, health centres and public places **under the influence of alcohol or drugs. Smoking is allowed only in the areas specially designed for this purpose.**

3.6. A student has to maintain order on the whole territory of the University.

3.7. A student must observe regulations for ensuring safety, rules of fire safety on the whole territory and in the buildings; in the medical organizations a student must observe medical and preventive as well as anti-epidemic regime.

3.8. A student has to eat in the places, specially designed for this purpose, observing sanitary and hygienic rules.

3.10. A student has to prevent the distribution of the antisocial content information, aimed at the destabilization of the order established at the



University, as well as a student must not participate in unsanctioned meetings, demonstrations, rallies, pickets, and actions.

#### IV. APPEARANCE OF A STUDENT

4.1. Appearance of a student has to correspond with the status of the medical educational institution and has to be tidy and modest.

4.2. Clothes have to correspond with the place, time and nature of the activity. It is recommended to wear the classic clothes. A student should not wear bright jewelry, heavy make-up and manicure, use strong perfume.

4.3. While staying at the clinical departments of the University and hospitals, a student has to follow the rules regarding wearing medical uniform, which symbolizes best intentions of a doctor and the accuracy in the performance of his or her professional duties.

4.4. The main uniform is a medical gown. It is obligatory to wear a clean and tidy medical gown (suit), a cap and special footwear. A medical gown has to cover your clothes. The permissible length of the dressing gown is mid-thigh. Wearing a medical suit is only allowed if both items are used. Wearing a medical suit is regulated by the specifics of the discipline and the internal regulations of the departments.

4.5. A student has to have tidy hairstyle, hair has to be pulled up in a tail.

4.6. When entering the building and clinical departments of the University, a student has to take off headwear, outerwear and make yourself look good.

Students must know and follow the Code. Ignorance and disagreement with ethical norms is not an excuse for unethical behavior.

For non-compliance with the code, a student may be subjected to public and administrative measures (discussions at the trade union, student government, department meetings, as well as at faculty council and rectorate), and disciplinary sanctions.

Translation from Russian  
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